

Supervisor

Community Living Upper Ottawa Valley (CLUOV) is a dynamic, innovative organization that supports local adults with developmental disabilities. Our vision is to assist in building an inclusive community, where individuals with an intellectual disability are included in community life.

Working here is truly an opportunity to have an impact in the lives of many people. The decisions we make help other people live their best and fullest lives and our role is to support them along the way. Supervisors are leaders in this endeavour - helping workers to achieve at their highest potential, so that others they support may do the same.

We are currently recruiting for a Supervisor. This is a permanent, full-time position.

This position involves leading and directing a team of staff providing individualized supports and services to individuals who have intellectual disabilities and actively participating in a progressive management team responsible for the overall operation of Community Living Upper Ottawa Valley. You would be responsible to utilize and foster personal outcome measures and to assist your team in the development of core competencies.

Qualifications

- Completion of a relevant degree or diploma in the social services or human services sector, preferably relating to people with disabilities
- Minimum of 2 years' demonstrated effective supervision in a human service agency preferably in a unionized environment
- Demonstrated leadership, organizational and operational skills
- Staff scheduling experience including the use of scheduling software
- Finance and budget management experience
- Strong familiarity with quality assurance measures and personal outcome measures
- Excellent oral, written and analytical skills
- Proficiency in English is required; proficiency in French is preferred
- Commitment to individualized approaches to service delivery and accountability
- Commitment to Community Living's goals and vision
- Experience with core competencies
- Certification in CPR and First Aid
- Ability to work flexible shift hours including weekends and evenings
- Valid driver's licence and access to a reliable vehicle

Additional Information

The salary range for this position is \$48,200-58,000. In addition, we offer a generous benefits package (OMERS pension plan, dental, health, etc.)

Qualified individuals are invited to submit a resume and cover letter to gbrum@cluov.ca by November 23, 2018.

We invite you to learn more about our organization by visiting our website at www.cluov.ca and our Facebook page: www.facebook.com/cluov

Community Living Upper Ottawa Valley is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process for this posting, please advise human resources of accommodation needs to enable you to be assessed in a fair and equitable manner.