

Community Living Workers

Community Living Upper Ottawa Valley (CLUOV) is a dynamic, innovative organization that supports local adults with developmental disabilities. Our vision is to assist in building an inclusive community, where individuals with developmental disability are included in community life. The support we provide to individuals includes: assistance with employment, day supports, housing and independent living, community supports and respite care. The individuals connected to Community Living are between the ages of 18 and 70.

We are currently recruiting for Community Living Workers to join our team. These are casual, call-in positions.

Responsibilities:

- Communicating clearly with individuals, families, community members and CLUOV
- Helping individuals with developmental disabilities to make their own decisions and build confidence
- Being committed to an important role in the lives of people who rely on CLUOV for support
- Promoting an individual's well being through: personal care, appointment scheduling, medication management, personal finance assistance and other life skills
- Always working in a safe manner and consistent in following CLUOV policies
- Proactively contributing to the CLUOV team to make the organization the best it can be
- Being respectful of the needs of individuals by being committed to the work schedule

Qualifications

The Community Living Worker is an integral role in someone's life. You will need to have skills such as patience, calmness in difficult situations, problem-solving abilities and the ability to show leadership by advocating for an individual so they can learn to be confident doing so for themselves. In short, you need to be a positive role model. In addition, the following will help you achieve success in this position:

- Post-secondary education in the field of Human Services (i.e. Developmental Services Worker, Social Service Worker, Early Childhood Educator, or Police Foundations)
- Experience working with and supporting individuals with developmental disabilities
- Valid driver's license and reliable vehicle
- (Current) Certifications: First Aid, CPR, Criminal Record Check (with Vulnerable Sector Screening)
- Experience in contributing to a team environment while working independently
- Bilingualism is an asset

Additional Information

Community Living Upper Ottawa Valley provides meaningful employment to over 130 people in both part-time and full-time capacities. We are a significant employer in the community and we appreciate the people who choose to work with us. For our employees, we offer competitive wages, starting two weeks of vacation, a very generous benefits package (OMERS pension plan, dental, health, etc.) and a supportive work environment from colleagues to key management roles. We also provide access to third-party, unlimited counselling services for employees and their family members at no charge. This is a positive and collaborative CUPE unionized workplace.

Community Living Upper Ottawa Valley is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process, please advise Human Resources of accommodation needs to enable you to be assessed in a fair and equitable manner.

The salary for this position is \$17.62 – 18.46 per hour.

Please send your resume to Grace Brum, Human Resources Coordinator at gbrum@cluov.ca