

Community Living Upper Ottawa Valley (CLUOV) and CUPE 5088 have reached a tentative Collective Bargaining Agreement avoiding labour unrest in the early hours of October 17<sup>th</sup>.

The terms of agreement now require ratification by both parties.

We both look forward to moving ahead together in our supports to people with intellectual disabilities in the Upper Ottawa Valley region.

Chris Grayson, Executive Director with CLUOV acknowledges the support of staff, family members and community partners throughout the latter stages of this negotiation process.

CLUOV is an organization serving over 150 persons with an intellectual disability throughout the Upper Ottawa Valley.