

Untapped HR Potential

September 23rd

6:30—9:00 pm

**Community Living Upper
Ottawa Valley Board
Room**

**YOU MIGHT BE MISSING
OUT ON THE BEST
HR STRATEGY YET!**

**JOIN US ON THE
EVENING OF
SEPTEMBER 23RD TO
LISTEN TO**

Joe Dale

AND

Mark Wafer

**Explain the bottom line
benefits of an
INCLUSIVE WORKFORCE!**

**Reservations are not needed
however recommended, call**

613 735 0659

Tina Williams

Guest Speakers

Joe Dale is the Executive Director of the Ontario Disability Employment Network's Centre for Excellence in Employment Services for People with a Disability. The Centre for Excellence focuses on engaging and educating businesses about the benefits of hiring people with a disability and on ensuring Ontario has a strong and effective employment service delivery network.



Joe is also the founder of the Rotary at Work initiative, a program focused on educating businesses about the benefits of including people with disabilities in their workforce. He is an internationally renowned speaker, speaking to business, governments and not-for-profits on the issue of strategic engagement of people with disabilities in the workforce.



Mark Wafer is owner of six Tim Horton's restaurants in Toronto who demonstrates a clear business case for inclusive employment. Over the past 20 years Mark and his wife Valarie have hired 120 people with disabilities to fill meaningful and competitively-paid positions in all areas of the operations, from entry-level to logistics, production, and management. They currently employ 46 people with disabilities in a workforce of 250.

By sharing his successful business model Mark has become one of four global leaders in business-oriented disability advocacy. He is a member of the federal government's Panel on Labour Market Opportunities for Persons with Disabilities; co-founder of Canadian Business SenseAbility, Canada's national corporate strategy for hiring people with disabilities; a member of Ontario's Economic Development Partnership Council; and an inaugural member of Ontario's Champions League. He was recently inducted into the Canadian Disability Hall of Fame.

Mark is also a motorsports enthusiast, race car driver and amateur sports car champion.